

the knowledge will need to be molded as per the situation here. This collective effort can make Chhattisgarh better place to study with the help of standard HR Practices especially Knowledge Management. The colleges and universities can stand at par with the world wide better institutions. The migration of students from Chhattisgarh to other states and countries can be stopped rather the students from outside Chhattisgarh may start immigrating Chhattisgarh. This will also lead to better employment opportunities as the performance of industries will also improve. Due to availability of better human resource for industry, entrepreneurs from outside Chhattisgarh will feel to come to Chhattisgarh.

13. Conclusions

This paper provided an open-source HR Management/Development technology framework that can lead to new age and provides a management practice for efficient and effective solutions, workings, analysis, associating to Human Resource Development of any enterprise. Being available to the end user over the internet, web Services will keep increasing in popularity due to their functionality, decrease in time, cost and effort for meeting software development needs. Various benefits of cloud computing in knowledge management offer new ways of gathering and redistributing knowledge with cloud-based enterprise applications. Cloud computing provides us virtually unlimited and on – demand computing resources to enhance HRD practices and thus remaining updated and competitive.

14. Future

Using cloud computing has some risks/ challenges like of security, lack of control, reliability (unclassified data), ineffective communication channel to aid in solving problems, lack of centralized governance policies etc. Work can be done to address these issues to decrease risks of using cloud computing. Gradual content transfer from various data sources to an online environment and centralized asset library to enhance reusability can be worked upon. Further, future work is required to make HR Practitioners in India in Educational Institutions aware as to why there is need of blending their HR practices and cloud computing and how it can help in HRM and HRD more categorically.

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