

Influence of Globalization in Improving Women's Rights

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Abstract: *Globalization is giving women more power since it helps them participate in social, cultural, and political spheres. Expanding capacities and assets to actively participate in numerous professions is what empowerment of women means. The analysis of how globalization has impacted women's rights is the primary goal of this study. In order to collect relevant data for this study and achieve its goals, secondary qualitative data gathering techniques were used. It has been discovered that globalization is opening up opportunities for women to learn about their rights and become empowered.*

Keywords: Empowerment, Globalization, Women's Rights, Education, Women's Dignity

1. Introduction

Globalization has had a big impact on developing countries in recent decades. It is a socioeconomic, cultural, political, and geographic factor that has shaped global free trade agreements. As a result of their potential for being submissive employees, corporations today favor hiring women over men. In diverse societies, the development of greater work opportunities brings about an immediate change in the social structure. Data about families living in developing countries has been gathered by researchers in the sociological and anthropological sciences. With the help of this data, it has been possible to comprehend the effects and changes that globalization has brought about in those families.

According to Silva et al. 2021, trade between developed and developing countries is essential to the global economy. Thus, structural changes to loans in developing nations are compelled. This contributes to stabilizing the global financial flow. Cuts to public spending and employment in the public sector are also a part of structural adjustments, which result in economic intervention. A civil society's economic and workplace cultures are referred to as globalization. It is the process of growing the company internationally and raising people's standards of living. In emerging nations, the persuasiveness of the enthusiast's case has grown significantly, making it possible to draw in foreign investors and their capital. Different women's lives have been greatly improved by the current waves of globalization, making them more aware of the chances that are out there for them. Globalization, which has both positive and negative effects on women, is a phenomenon mostly affecting industrialized nations. Institutions based on gender equality, both formal and informal, have supported the operation of new forces related to globalization. Evaluation of the impact of globalization on the advancement of women's rights is the main goal of this study. Analyzing how globalization assists women in obtaining their fundamental rights is the main goal of this study.

2. Literature Review

Integrating Equality on Women's Rights

The current age is concentrating on the advancement of globalization, which is witnessing specific changes in economic operations and their flow of information across national borders. This study contributes to our understanding of whether or not globalization may enhance the rights and equality of women around the world. It emphasizes economic integration, so bringing forth various forms of economic reform for the wellbeing of women (Martén et al.2019). This strategy has centered on female employment that can build a financial structure to enhance demand among female laborers. The rights of women from diverse cultures are impacted by economic globalization. These have been linked to the dissemination of novel ideas across cultures. As contemporary society embraces the process of globalization, pressures including democratic transformation present a severe threat to other women's status as underdogs. The Iranian Revolution has lately discussed the constitutional democracies in Iraq and sections of Afghanistan that have recognized the right to equal involvement in society, politics, and other forms of enhancing capacities. The eradication of gender inequality and the inclusion of men and women in every field are currently world - wide issues (Sivakumar and Manimekalai, 2021). Because of this, globalization is regarded as a contentious issue that raises the national GDP of many countries. The shrinking size and reach of government among people, nations, and governments has been blamed by critics of globalization. Since the beginning of the financial crisis in 2007, various developed countries have experienced an upsurge in capitalism and globalization.

Impact of globalization on the education of women

Studies on the effects of globalization on education encompass entwined processes from several organizations that are impacting regional educational policies and practices. The field is creating a conceptual framework that could be applied to pinpointing distinct groups of people that

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have similar traits. Four overlapping theoretical approaches on globalization that are relevant to the study of education and globalization might be identified. According to the global economy, the idea of globalization has permeated various business divisions, highlighting their necessity (Khan et al. 2020). Numerous issues, such as population increase, international relations, and the labor health care of various women around the world, have changed as a result. There is now a greater understanding of the various ways that people from other parts of the world's livelihoods can be impacted. As a result, particular development procedures and strategies are now available thanks to feminist economies and global studies, which have underlined the importance of power relations at both the international and local levels. According to Mahlo and Waghid (2002), the main goal of development theory is to provide solutions to specific issues relating to being unable to use both direct and principal ways of development. Understanding how many forms of freedom are intertwined is essential for development theories. It is useful to pay attention to different forms of freedom and human diversity, particularly those that require engaging in specific human activities and developmental processes from an agent - oriented perspective.

3. Methods

Research technique is a crucial component of a study that aids in defining the best strategy for finishing a research investigation. It aids in developing a deeper and better grasp of the study topic and offers precise solutions that will aid in the research's production of future results. An inductive strategy, which is described as gathering certain tactics and procedures in a comprehensive research structure, was applied in this study. Deductive, inductive, and abductive research methodologies are now available, and each is dependent on the sort of data gathered. In this study, a descriptive research design has been used, which supports the general structure of the research design. The study design supports the overall structure of a research publication, which supports additional data collecting and analysis patterns (Johnson et al., 2020). Explanatory, exploratory, and descriptive research designs are the three types of research designs that are included in the research methodology. The primary goals of descriptive research design are to collect precise data and accurately describe the investigation. A specialized process called data collection aids in the study's proper conclusion. It can be classified into two categories: primary and secondary data collection methods. Interviews, field surveys, and data analysis using SPSS are all used in the acquisition of primary data (Mohajan, 2020). This aids the researchers in obtaining current data from subject - matter experts.

On the other hand, secondary data gathering methods make use of books by other researchers, journals, newspapers, and magazines to aid this study come up with the right answers. The results of the study have been summarized in this study using secondary theme analysis. This will make it easier to comprehend the many researchers' points of view as they conducted their own research on this subject and will help to produce an accurate result based on the findings of earlier research.

4. Findings and Discussion

Theme 1: Women's migration and globalization as a long - term care workforce

Population aging, globalization, and migration of various women are three tendencies of globalization that are evident in the context of women's migration. As a result, it aids in representing public health advancements in the healthcare fields, and the burden of the pension expense has grown over time. Particularly in developing countries, globalization has been seen as a key factor in raising living standards and resource efficiency. Increased translational movement of women in search of employment is one of the main effects of globalization (Burdett et al., 2020). According to their pay scale, these trends provide direct personal care to a number of workers and have increasingly substantial repercussions for the care of elderly people. Personal care assistants and home - care workers are now becoming more prevalent among DLTC employees. According to a recent study, 20% of these workers were born abroad and 90% of them were born in the United States (Seyed Alinaghi et al., 2021). According to economic and cultural notions, globalization is a complicated process of world transformation that limits the mobility of various businesses. A number of persons have transitioned into independence and had an impact on the DLTC workforce, as well as determining how immigration policy is used in particular professions. Various payment terms must be acknowledged in any debate of globalization, according to the World Bank and international monetary funds. For the benefit of developing countries, international trade agreements have been characterized as one strategy for assisting poor countries. Around 159 million people crossed international borders in 2000, and over the past few decades, the number of refugees has increased (Hatton, 2020). Accessing information about international women migration is challenging because these immigration statistics are not released according to age or gender. Numerous smaller studies have painted a picture of the lives of Filipina domestic workers across the United States in the absence of a national database across DLTC. The need for more long - term care workers in the United States is becoming more apparent as the population ages in accordance with worldwide trends (Koonin et al., 2020). Globalization's effects on world poverty and inequality are shared by DLTC employees, who are then given social and legal rights to boost their motivation.

Theme 2: Women and Globalization

Women's lives have significantly improved thanks to the current wave of globalization, especially those of women who live in poor nations. Yet many women continue to experience poverty in a variety of spheres of their lives, including employment, civil rights, education, and health. Additionally, it is still necessary for women to receive adequate care during their pregnancies in many regions of the world. Women's empowerment and gender equality are prioritized by "the millennium development goals of the UN" in order to help address worldwide gender imbalances (Guzel et al., 2021). In order to increase the prosperity of nations and individuals, scientists and policymakers have emphasized the importance of a global separation of labor.

According to a 2017 demographic data research, India has the "highest levels of sex discrimination at birth period"; this nation has the worst sex ratio in the southern portion of Asia. Despite the absence of governmental policy, globalization cannot end gender disparity. The convergence of technical spread, unrestricted information access, and economic integration constitutes the advanced forces associated with globalization. In many ways, women in formal industrial sectors earn more money than males than they do (Sajjad et al., 2020), as globalization has increased exports as well as incomes in many nations. Because of this, women now earn more thanks to globalization, which also broadened their career options. Due to the fact that multinational corporations operate in a competitive atmosphere and hire the finest employees regardless of gender, they provide jobs to both men and women. Globalization has given Indian women new options and inspired more women to pursue greater prospects for themselves. The fact that globalization takes on several forms may help to explain the fact that there are a growing number of attitudes and positions regarding how it affects the female population.

Similar ambiguity exists in this contemporary society between women's political representation and economic globalization. Through the adoption of the convention on eradicating all forms of "discrimination against women" in places with social and political rules in place, international relationships contribute in encouraging trade observance (Khamzina et al., 2022). Opportunities for women are seen via this form of development, and it is clear that political, economic, and trade linkages are related. Women are now more prevalent in the political and economic spheres because to the globalization wave. All of these various transformations help to open up new markets for commerce, government assistance, and the global economy. Therefore, it can be said that the political and social circumstances of women have been favourably impacted by globalization. Although this process still has to be accompanied, advanced advancements can be seen as time goes on.

From the study mentioned above, it is possible to structure several interpretations and definitions of globalization since it involves the unrestricted flow of people and ideas. Consequently, it can be anticipated that one of the most important aspects of this process will be the likelihood of expanding women's rights and enhancing their stabilization. The advancement of communication and information technology as a result of globalization results in expanding opportunities for women, enabling them to participate in economic and social activities (Radovi - Markovi et al., 2019). As women's social standing and "quality of life" must change in order to meet international norms, trade agreements and other international ties help advance women's rights. Admiration for "women's rights" is one of the many elements that contribute to a prosperous present and secure future. Globalization may, however, have a negative impact on women's dignity because people are unable to control the process and its results in society. Analysis of how women are treated and how their roles are set up in society, the job, and the home can be done in light of globalization. Due to pressure from other countries to improve women's rights in their own countries, globalization has a wider spectrum of effects on women (Banerjee, 2019).

The increase in the number of women's part - time, low - paying, and exploitative professions is one of the negative repercussions of globalization. Women must be given the power to make decisions since they are weak and treated unfairly in all facets of life. Without their active involvement in various professions, establishing women's rights in society may not be achievable. Women need to understand that women have the basic rights to financial stability, high - quality healthcare, political sway, and access to education. By offering specialized functional education, women can become more independent.

In India, there are various acts that protect women's rights, including;

- The offenses listed in the Indian Penal Code.
- "Molestation, Section 354 of the IPC"
- Girls under the age of 21 are imported
- "Sexual Harassment, Section 509 IPC"

5. Conclusion

It is clear from the discussion above that there are still issues with women's rights because a modern society cannot disregard a number of religious and societal factors. People want to break down barriers and use globalization as a strong justification for empowering women and upholding their rights. Additionally, the influence of government and religion on interpersonal relationships varies greatly among nations. It is important to keep in mind that these are not straightforward practices in order to comprehend the relationships between women's rights and globalization. These are all ongoing processes, the results of which are difficult to predict and manage. The rights of women from diverse cultures are impacted by economic globalization. These have been linked to the dissemination of novel ideas among citizens of various nations. Therefore, it may be said that globalization specifically has the potential to provide greater gender equality.

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