

Impact of Personality on Higher Secondary Students on their Vocational Attitude

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Abstract: *The main purpose of the study is to examine the relationship between personality traits and career choice and if these traits can affect the choice of major in the university/college. This study try to concentrate on the way jobs are chosen and the impact of personality traits on this process from the connection between how students seen their personality and the various choices they prefer. The target population of this study was 178 personnel consisting students were randomly selected from five secondary schools in Damascus. And the results indicate that there is a significant relationship between personality traits and career choice in the most cases as explored in the results section*

Keywords: Personality Traits, Career Choice

1. Introduction

Today, changes and transformations have taken place in all areas, and the effects of this process have reflected in the working life. Career choice is a developmental process that extends throughout life; it involves not a single decision but a series of decisions. Career decision is not just a matter of selecting an occupation that is good match with person's characteristics, but in reality the process is a lot more complicated. Career choice is the most important event in an individual's life. Person's success and consequently, satisfaction and happiness depend on how accurately he chooses his Career. Improper selection of the Career or frequently changing the Career is very harmful for psychological health. Good Career planning includes a match between requirements for a job, aptitude interests, personality of the youth and expectations from the parents. Good career planning leads to good career adjustment.

Making right choice of a career requires considering the possessed individual values are the source of individual differences. They function to evaluate our own behaviors and attitudes as well as others. Values vary from person to person and the social and personal preference is the result of continuous beliefs that act in a particular way of living and behaving or vice versa. It also allows us to find good and bad, right and wrong. Naturally, the good and bad and right and wrong is a value judgment, so varies from person to person (Onoyase D et al., 2009). Developmental theories of career emphasize the importance of personal interests, skills, and values when expressing the barriers in decision-making (Newton et al, 2003). The values of the individuals affect their attitudes, behaviors and thoughts. Therefore, the values also affect career choice and so important. The choice of career is one of the most important decisions in the lives of people. Personality can be defined as the sum total of ways in which an individual reacts to and interacts with others. It is most often described in terms of measurable traits that a person exhibits. The early research on the structure of personality revolved around attempts to identify and label enduring characteristics that describe an individual's behavior and the popular characteristics include shy, aggressive, submissive, lazy, ambitious, loyal, and timid. Those characteristics, when they're exhibited in a large number of situations, are called personality trait

2. Conclusions

The purpose of this study was to assess the relationship between personality traits and career choice and the results agree that the personality of individual is attracted to can impact the choice of major, next to cognitive ability (Hussain et al, 2011) and other studies show that even a person choice of occupation can be determined from personality traits (Hossain et al, 2012). Based on the results of study the managerial roles have been chosen by most of the sample without opens to experience because managing or executing things perfectly demands strong social interaction ability in individuals and it demands attitude ready to accept changes in external environment. Secondly, it requires socially dominant behavior to rapidly adapt these changes in order to get things done efficiently and effectively. These capabilities can help them to become strong negotiators and will help them to achieve positions more acceptable by both parties Research roles have been chosen by most of the sample without both of Agreeableness and Conscientiousness so we can refer that to Sensitivity roles is key to get things deduce for which others seem blind, and the opens to experience is the personality trait that can help these people to have a multi angled look for a single problem Certainly, this personality trait will be more likely to have scientific exploration, new ideas and new theories to add in existing literature. Technical roles have been chosen by most of the sample without Neuroticism Most of the personality traits can help the individuals to excel in these professions, these persons to be time bounded assignment fulfillment, planned and organized in every transaction People who are more calm, relaxed and emotionally stable are more likely to be successful.

The aim of this study was to investigate whether personality has an influence on career Preference In this context, the study aims to investigate the relationship between career choices that affect the lives of individuals and individual values which are the source of individual differences affecting the people's behavior. ank high on neuroticism are not preferable as they are less likely to work with time rule and attitude.

Making the choice of profession means a lot for the individual in terms of guiding and shaping the life. Because the choice of profession for an individual is the means of

income-generating job satisfaction, providing security, having respect and success. Understand the career choices and the career decisions of the individuals is an important component of recruitment and retention strategies because career choice of individual depends on many situational and organizational factors (Kochung et al, 2011). Also the career decision covers the training decisions, as well as the professional decisions (Larson et al., 2002). In this study we will choose three main sectors as a career choice in exploring and measuring the relationship between these choices and personality traits.

References

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