

# Mitigating Data Leakage Risks: A Comprehensive Approach to Data Governance in Age of AI

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**Abstract:** *The use of Large Language Models (LLMs) is increasing in various industries, leading to growing concerns about data governance. Although LLMs can handle natural language processing and generation exceptionally well, there are important issues to consider regarding data privacy, security, and compliance. This paper examines the hurdles that LLMs present in data governance in different industries and suggests a solution using microservice architecture customized to each department's requirements. By incorporating fine-tuned language models specific to each domain within a microservice structure, companies can reduce the chances of data breaches and improve their data governance processes.*

**Keywords:** Large Language Models (LLMs), Data Governance Challenges, Microservice Architecture, Data Privacy, Data Security, Regulatory Compliance, Data Segregation, Scalability

## 1. Introduction

**The Realm of LLMs:** Over the last few years, the rise of Large Language Models (LLMs) has brought about a new era of advancements in natural language processing. These models, like GPT-3 and others that have followed, have revolutionized industries such as customer service and content creation by their impressive capability to understand and produce text that mimics human language. Despite the many advantages offered by LLMs, organizations are faced with a variety of data governance obstacles as they integrate these models into their operations. The main issue revolves around balancing the advantages of Large Language Models (LLMs) with protecting key elements of data governance, such as privacy, security, and compliance. When organizations use LLMs to process, create, and understand natural language, they face the challenges of managing sensitive data on a large scale.

### Data Governance Arising from LLMs

**Privacy Concerns:** Large language models (LLMs) need access to vast amounts of data in order to work at their best. Yet, this heavy dependence on large data sets brings up important worries about privacy, especially when it comes to handling sensitive or personal information. Businesses must carefully consider the ethical and legal consequences of utilizing LLMs to analyze data that could include personally identifiable information (PII) or other delicate data points.

**Data Security Risks:** Additionally, the centralized structure of large language models (LLMs) presents security vulnerabilities. With the accumulation of extensive data, these models become prime targets for cybercriminals

looking to take advantage of weaknesses in data storage and access systems. Unauthorized entry or breaches could result in the leak of sensitive information, leading to damage to reputation, financial harm, and legal consequences for businesses.

**Compliance Challenges:** Furthermore, besides worrying about privacy and security, companies need to deal with a complicated set of rules that dictate how data can be used and stored. The implementation of Large Language Models (LLMs) brings about additional obstacles in meeting regulations like GDPR (The General Data Protection Regulation), HIPAA (Health Insurance Portability and Accountability Act), and CCPA (California Consumer Privacy Act), which require strict measures to be taken when collecting, processing, and storing personal information. Not following these regulations can lead to serious repercussions and legal trouble for businesses.

Given these challenges, organizations must take a proactive stance on data governance to handle the complexities brought on by LLMs. This paper delves into the various data governance issues that arise from using LLMs in different sectors and suggests a thorough solution using microservice architecture. By implementing domain-specific, finely tuned language models within a microservice framework, organizations can effectively reduce the risks associated with LLM usage while improving data governance practices.

## 2. Proposed Solutions

Within the realm of data governance, addressing issues such as privacy, security, and compliance is crucial. To tackle

these challenges, leveraging multi-agent collaboration proves to be a one of the viable solution. This chapter delves into the concepts like building a microservice with small language models and multi-agent collaboration as a key AI design pattern, specifically focusing on its application in enhancing data governance practices, particularly in areas like software development. By dividing intricate data tasks into smaller, manageable sub-tasks assigned to various agents, businesses can utilize advanced AI models such as Large Language Models (LLMs) to ensure robust adherence to data privacy, security, and compliance protocols.

#### a) Implementing Multi-Agent Collaboration

Multi-Agent collaboration is defined as dividing a complex data-related tasks such as software development, data analysis into sub-tasks which are assigned to different agents. These agents, with various roles in the data governance framework, work together to ensure that data handling follows established governance principles. This can involve data privacy experts, security analysts, compliance officers, and data stewards, all responsible for carrying out specific sub-tasks within their areas of expertise. The reason for using a multi-agent approach is because it can better handle the complex challenges of data governance. Research, such as the AutoGen paper, has shown that having multiple agents is more effective in protecting data privacy, security, and

compliance compared to using just one agent. By breaking down data tasks into smaller sub-tasks, organizations can improve each aspect of data governance separately, which ultimately enhances overall governance effectiveness. In addition, working together with multiple AI agents helps to address the drawbacks of existing AI models, like large language models (LLMs), when it comes to handling complicated data inputs effectively. By coordinating interactions among agents and giving them clear instructions for different tasks, companies can steer AI models towards generating results that meet data management goals. For instance, agents can direct LLMs to focus on safeguarding privacy in data handling or follow strict security measures when dealing with sensitive information.

1) **Practical Implementation and Tools:** New AI tools like AutoGen, Crew AI, and LangGraph are emerging as strong platforms for solving data governance challenges with multiple agents. These frameworks help organizations coordinate agent interactions, handle workflows, and improve communication and collaboration among team members. Moreover, open- source projects like ChatDev allow for experimentation with multiple agent systems in virtual settings, helping organizations find new and creative ways to approach data governance.

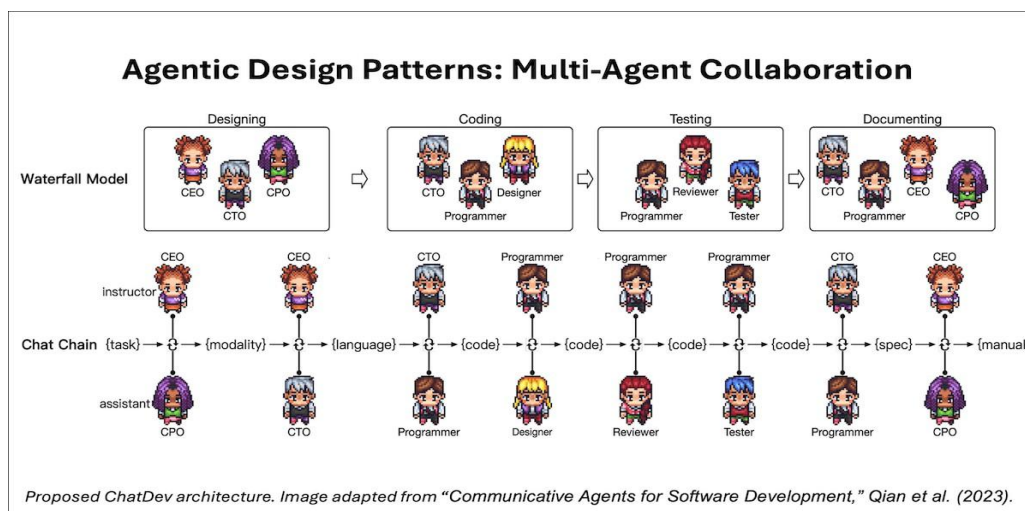


Figure 1: Multi-Agent Collaboration

#### b) Microservice Architecture Using SLMs

When dealing with the issues of data governance brought on by the utilization of Large Language Models (LLMs) in different departments, a microservice structure that makes use of Small Language Models (SLMs) stands out as a reliable solution. This strategy takes advantage of the unique strengths of SLMs, which are tailored for specific departments, thereby enhancing data privacy and security while reducing the chances of data exposure.

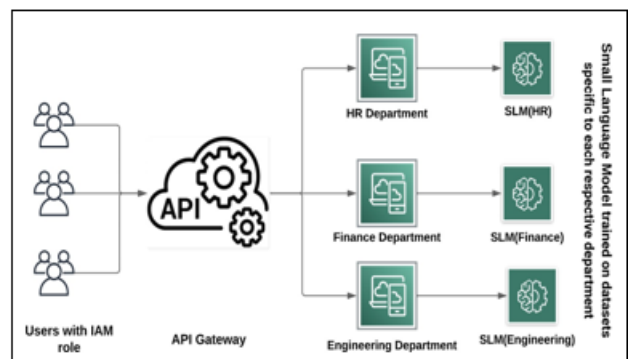


Figure 2: Role-Based Routing for Departmental SLMs

In the suggested solution diagram shown below, each department in the organization uses its own specialized SLM, customized to fit the specific traits and needs of its data. For example, the finance department uses a finely tuned SLM for

financial data, while the HR department uses an SLM that is trained on HR-related information. This detailed strategy guarantees that employees only engage with the SLM that is pertinent to their department, which helps to reduce the chance of unauthorized access to sensitive data.

The microservice architecture is facilitated with the help of an Identity and Access Management (IAM) system. Employees are given particular roles and access permissions depending on which department they are in. When they log in with their username and password, they are guided through a shared API gateway to the relevant Small language model for their department.

By organizing data processing tasks into department-specific SLMs, companies can improve data privacy and prevent the risks of using a single LLM across multiple departments. This strategy reduces the chance of data leaks and ensures adherence to regulations by limiting access to sensitive information to authorized individuals only.

While there are alternative solution like implementing data governance measures within a single LLM RAG system can be complex and challenging. However, utilizing a microservice architecture with SLMs provides a more streamlined and scalable solution. By using IAM roles to grant access to department-specific SLMs, organizations can customize data governance measures for each department, improving overall data privacy and security.

**2) Enhanced Data Security:** This microservice architecture allows companies to set up individual services tailored to different departments, each with its own unique language model. By separating data processing tasks into separate microservices, companies can limit access to confidential information, lowering the chances of unauthorized data leaks. Additionally, implementing access control measures guarantees that only approved employees can access data within their designated microservices, boosting data protection and reducing the risks of security breaches.

**3) Improved Compliance:** Small language models customized for each department's needs help ensure compliance with data regulations. By aligning these models with department workflows, organizations can guarantee that data processing follows regulatory guidelines like data minimization and data subject rights. Segregating data in microservices also improves auditability and transparency, allowing organizations to demonstrate regulatory compliance more effectively.

**4) Data Segregation:** Microservice architecture allows companies to separate data by department, preventing unauthorized access and reducing the risk of data leaks. By containing data processing functions in different microservices, organizations can implement strict access controls, guaranteeing that data is only available to approved users in the right department. This detailed data segregation enhances data confidentiality and privacy, protecting sensitive information from unauthorized access or exposure.

**5) Scalability and Flexibility:** Microservice architecture allows organizations to easily scale and customize their

language models to meet changing data processing needs. This independence enables departments to quickly adapt to evolving business requirements and technological advancements, promoting agility and efficiency in data governance practices. Moreover, the decoupled nature of microservices enables seamless integration of new technologies and functionalities, fostering innovation while upholding robust data governance standards.

### c) *Implementation Considerations*

When organizations start implementing the proposed solution with microservice architecture using Small Language Models (SLMs) to tackle data governance issues, there are important factors to consider. This section delves into the practical elements of putting the solution into action, such as training and adjusting SLMs, setting up access control measures, and integrating the microservice architecture into current systems and workflows.

**1) Training and Fine-Tuning Small Language Models (SLMs):** When implementing the microservice architecture, it is important to focus on training and adjusting SLMs to meet the unique data and needs of each department. Organizations need to dedicate resources to gathering and preparing departmental data for effective SLM training. This includes finding the right datasets, cleaning and labeling data, and tweaking model settings for the best results. Furthermore, fine-tuning SLMs involves customizing pre-trained language models with domain-specific data to enhance their accuracy and relevance to departmental tasks. This iterative process requires domain expertise and collaboration between data scientists, domain experts, and stakeholders to ensure that SLMs capture the nuances of departmental data effectively.

**2) Access Control Mechanism:** Ensuring strong access control measures is crucial for protecting data privacy and security in a microservice architecture. Companies need to set up role-based access controls (RBAC) to limit access to SLMs depending on employees departments and roles. This involves creating access rules, assigning IAM roles, and enforcing authentication and authorization protocols to manage data access in the microservices setup. Furthermore, it is important for companies to utilize encryption, tokenization, and various cryptographic methods to protect data when being sent and stored in the microservice system. It is also crucial to conduct frequent audits and monitor access logs to quickly identify and address any unauthorized access attempts, and to guarantee adherence to all regulatory standards.

**3) Integration with Existing System:** Successfully incorporating the microservice architecture into current systems and workflows is crucial for its acceptance and efficiency. It is essential for organizations to evaluate their current infrastructure, pinpoint integration areas, and create migration plans for a smooth transition from older systems to a microservices environment. To create seamless communication between microservices and current systems like ERP, CRM, and data warehouses, APIs and connectors need to be developed. It is important to establish data synchronization, version control, and error handling processes to maintain consistency and reliability across all

integrated systems.

### 3. Case Study: HR Department

In a modern organization, the Human Resources (HR) department plays a vital role for handling employee data and processes. Let's explore a situation where a company's HR department uses a specialized language model trained on HR data like employee records, performance evaluations, and recruitment metrics to improve efficiency while focusing on data privacy and regulatory compliance.

- 1) **Data Collection and Preprocessing:** The HR team needs to gather and process a large amount of data related to HR, like employee records, performance reviews, payroll details, and recruitment information. This information is gathered from different sources, such as HRIS (Human Resources Information Systems), applicant tracking systems, performance management platforms, and employee surveys.
- 2) **Training and Fine-Tuning Small Language Models:** The HR department works closely with data scientists and domain experts to enhance data processing and analysis by training a language model customized for HR tasks. This includes choosing appropriate datasets, cleaning and annotating the data, and adjusting the language model's settings for better understanding and generation of HR text.
- 3) **Deployment of Microservice:** Once the language model is trained and validated, it is set up as a microservice in the HR department's infrastructure. This tool helps HR staff interact with HR data, allowing them to carry out tasks efficiently.
- 4) **Use Cases and Applications:** The deployed microservice caters to various HR department use cases including:
  - **Employee Record Management:** HR staff can utilize the language model to access and modify employee records, such as personal details, work experience, performance reviews, and training logs.
  - **Performance Evaluation Analysis:** The language model assists in analyzing performance evaluation data, identifying trends, and generating insights to support talent development initiatives and performance improvement plans.
  - **Recruitment Support:** HR professionals use the language model to simplify the recruitment process, from creating job postings and screening candidates to scheduling interviews and generating offer letters.
  - **Compliance Monitoring:** The language model helps companies stay in line with data protection laws like GDPR, HIPAA, and CCPA. It does this by finding and alerting to any privacy or security concerns in the processing of HR data.
- 5) **Data Privacy and Compliance:** It is important to use a customized language model in the HR department to protect employee data and meet regulatory requirements. This model ensures that sensitive information is kept secure to prevent unauthorized access or breaches. By using a language model specifically designed for HR, personnel can easily adhere to data protection regulations, ensuring ethical and responsible handling of employee data.

### 4. Conclusion

When dealing with the difficult issues related to data governance brought about by using Large Language Models (LLMs) in different industries, one effective solution is to utilize microservice architecture with Small Language Models (SLMs). This chapter brings together important points, advantages, and factors to think about that have been discovered through exploring this interesting solution.

- 1) **Addressing Data Governance Challenges:** Deploying a microservice architecture with Small language models (SLMs) provides a practical and efficient way to tackle data governance issues associated with Large Language Models (LLMs). By dividing data processing tasks into SLMs specific to each department, companies can address privacy worries, improve data protection, and adhere to regulations. This detailed approach to data governance allows organizations to customize data management practices to suit the distinct requirements and concerns of each department, promoting a climate of responsible data management.
- 2) **Enhancing Data Privacy and Security:** The proposed solution offers a key benefit in improving data privacy and security while maximizing the use of AI technologies. By using department-specific SLMs, organizations can reduce the chances of unauthorized access and data leaks, protecting sensitive information from potential breaches or misuse. Strong access control and encryption methods also help strengthen data protection, guaranteeing that data is treated with the highest level of confidentiality and integrity.
- 3) **Facilitating Compliance With Regulations:** Microservices combined with Small language models (SLMs) create a structure for companies to follow rules on how data is used and stored. By customizing SLMs to match department processes and regulations, companies can make sure that data handling follows legal and moral guidelines. Additionally, the visibility and ability to track in the microservices setup allow companies to show responsibility and traceability in their data management methods, reducing the chance of breaking rules and facing fines.
- 4) **Promoting Innovation and Scalability:** The solution not only helps address data governance challenges, but also promotes innovation and growth in organizations. Microservices are flexible and easy to adapt, enabling organizations to improve data governance practices based on changing business needs and technology advancements. By integrating AI technologies like SLMs into workflows, new opportunities arise for automating processes, analyzing data, and making informed decisions, ultimately boosting organizational efficiency and competitiveness.
- 5) **Considerations for Implementations:** When organizations decide to implement microservices along with Small language model, they can experience many advantages. However, there are several factors that need careful attention during the implementation process. These can range from ensuring proper data preparation and model training, setting up strong access controls, seamlessly integrating microservices with current systems, to offering adequate training and support to those involved. It is also important for organizations to

emphasize collaboration among data scientists, industry specialists, and stakeholders in order to effectively deploy and utilize service level management systems for data governance objectives.

In Conclusion, utilizing Small Language Models in a microservice architecture offers a comprehensive and practical strategy for tackling data governance issues amid the rise of Large Language Models. By integrating department-specific SLMs into a microservices setup, companies can elevate data protection, confidentiality, and adherence to regulations while promoting creativity and expansion. As businesses exploit the capabilities of AI technologies, adopting solutions that emphasize ethical data governance will be crucial for establishing credibility, upholding ethical data policies, and encouraging steady business development in an increasingly digital world.

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