

# The Role of Psychological Capital in Reducing Academic Stress among Undergraduate Students

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**Abstract:** *Academic stress has become a major concern among undergraduate students due to increasing academic demands, competitive learning environments, and heightened expectations from parents and institutions. Prolonged academic stress negatively affects students' mental health, emotional well-being, and academic performance. Psychological Capital (PsyCap)—a positive psychological construct comprising hope, self-efficacy, resilience, and optimism—has emerged as an important internal resource that enhances individuals' ability to cope with challenges. The present study examines the relationship between PsyCap and academic stress among undergraduate students. A cross-sectional survey was conducted among 180 students using the Psychological Capital Questionnaire (PCQ-24) and the Academic Stress Scale. The findings revealed a significant negative relationship between PsyCap and academic stress, indicating that students with higher levels of hope, resilience, optimism, and self-efficacy experience lower levels of academic pressure. Regression analysis further identified resilience and hope as the strongest predictors of reduced academic stress. These results suggest that strengthening PsyCap may help mitigate stress and enhance students' coping abilities. The study highlights the need for educational institutions to adopt PsyCap-based training, counseling programs, and positive psychological interventions to promote student well-being, academic engagement, and overall performance.*

**Keywords:** Psychological Capital, Academic Stress, Hope, Resilience

## 1. Introduction

Academic stress has emerged as a significant concern among undergraduate students, largely due to increasing academic demands, competitive learning environments, and heightened expectations from parents and institutions. Students frequently encounter pressure related to examinations, deadlines, and performance requirements, which can lead to emotional strain, reduced motivation, and psychological distress. Prolonged exposure to such stress affects students' concentration, decision-making, and academic achievement, making it a crucial area of investigation in higher education.

Positive psychology emphasizes psychological strengths that help individuals cope effectively with challenges. One such strength is Psychological Capital (PsyCap), a developable, state-like resource composed of hope, self-efficacy, resilience, and optimism. These components collectively enable individuals to maintain motivation, recover from setbacks, and approach difficulties with a positive outlook. In academic settings, PsyCap helps students generate pathways to their goals, believe in their academic capabilities, manage failures constructively, and sustain a hopeful perspective during stressful situations.

Although several international studies have linked PsyCap to improved well-being and adaptive coping, its role in reducing academic stress among Indian undergraduate students remains under-explored. Considering the increasing academic pressure and mental health concerns in Indian colleges, examining PsyCap as a protective factor becomes essential. This study aims to investigate the influence of Psychological Capital on academic stress and identify which components contribute most significantly to stress reduction among undergraduate students.

## 2. Literature Survey

Psychological Capital (PsyCap) has gained increasing attention in the fields of positive psychology and educational research due to its role in enhancing individual strengths and promoting well-being. Luthans et al. conceptualized PsyCap as a higher-order construct comprising hope, self-efficacy, resilience, and optimism. These components collectively contribute to an individual's ability to cope effectively with challenges, maintain motivation, and achieve desired outcomes. Research across organizational and educational settings highlights that PsyCap is state-like in nature, meaning it is capable of development through targeted interventions and training programs.

Hope, as described in the academic context, supports students in developing clear goals and identifying multiple strategies to achieve them. Self-efficacy contributes to confidence in task performance and academic persistence, while resilience enables students to recover from academic setbacks such as examination failures. Optimism promotes positive expectations and influences how students interpret stressful situations.

Academic stress has been widely examined in higher education, with studies consistently showing that students experience pressure due to heavy workloads, time constraints, examinations, and future uncertainties. High academic stress has been associated with decreased academic performance, poor emotional regulation, and reduced well-being. Research also shows that stress may disrupt students' concentration and self-confidence, making them more vulnerable to negative academic outcomes.

International studies have indicated that PsyCap plays a protective role against stress by promoting adaptive coping skills, enhancing emotional stability, and improving students' ability to manage academic challenges. Students with higher

PsyCap demonstrate better psychological adjustment, greater academic engagement, and lower perceived stress. However, studies focusing specifically on PsyCap and academic stress among Indian undergraduate students are limited. Existing Indian research suggests that PsyCap is associated with improved academic motivation and psychological well-being, yet there is insufficient empirical evidence examining its direct relationship with academic stress in the Indian context.

The literature emphasizes the need for studies that explore PsyCap as an internal psychological resource that can buffer the negative effects of academic stress. This gap forms the basis for the present research, which aims to examine how PsyCap influences academic stress and identify which components of PsyCap contribute most significantly to stress reduction among undergraduate students.

### 3. Problem Definition

Undergraduate students today face increasing levels of academic pressure due to competitive learning environments, demanding coursework, and high expectations from parents and institutions. Persistent academic stress adversely affects their psychological well-being, academic performance, and overall mental health. Although Psychological Capital (PsyCap) has been identified as a positive psychological resource that enables individuals to cope effectively with stress, limited research has examined its influence on academic stress within the Indian undergraduate context.

The key problem addressed in this study is the lack of empirical evidence on how PsyCap contributes to reducing academic stress among undergraduate students and which components—hope, self-efficacy, resilience, or optimism—serve as the most influential predictors of stress reduction. Therefore, the present study seeks to investigate the relationship between Psychological Capital and academic stress to better understand how internal psychological strengths can support students in managing academic challenges.

### 4. Methodology

A quantitative, cross-sectional research design was adopted to examine the relationship between Psychological Capital (PsyCap) and academic stress among undergraduate students. The study aimed to identify how the components of PsyCap—hope, self-efficacy, resilience, and optimism—contribute to reducing academic stress in a higher-education context.

#### Participants

The sample consisted of 180 undergraduate students from arts and science colleges in Chennai. Participants were selected using convenience sampling. The sample included students across different years of study, academic streams, and both genders. Participation was voluntary, and confidentiality was ensured.

#### Instruments

Two standardized scales were used for data collection:

#### Psychological Capital Questionnaire (PCQ-24)

This instrument measures four components of PsyCap: hope, efficacy, resilience, and optimism. It consists of 24 items rated on a Likert scale. Higher scores indicate higher levels of Psychological Capital.

#### Academic Stress Scale

This scale assesses stress arising from academic pressures such as examinations, workload, time management, and performance expectations. Higher scores reflect greater academic stress.

A demographic sheet was used to collect information such as age, gender, year of study, and academic background.

#### Procedure

Data were collected using both online and paper-based questionnaires. Participants were briefed about the purpose of the study, and informed consent was obtained prior to data collection. The survey required approximately 15–20 minutes to complete. Ethical guidelines were followed throughout the study, ensuring anonymity and voluntary participation.

#### Data Analysis

The collected data were analyzed using descriptive statistics, Pearson's correlation, and multiple regression analysis.

Descriptive statistics were used to summarize the demographic variables and the overall levels of PsyCap and academic stress.

Pearson's correlation analysis assessed the relationship between PsyCap and academic stress.

Multiple regression determined which dimensions of PsyCap significantly predicted academic stress.

All analyses were performed using standard statistical software.

### 5. Results and Discussion

The present study aimed to examine the influence of Psychological Capital (PsyCap) on academic stress among undergraduate students. The analysis included descriptive statistics, correlation analysis, and multiple regression to identify the predictive power of PsyCap components—hope, self-efficacy, resilience, and optimism—on academic stress.

#### 5.1 Results

Descriptive results indicated that students reported moderate levels of academic stress and varying levels of PsyCap. Among all four components, resilience and hope showed relatively higher scores compared to self-efficacy and optimism.

#### Correlation Findings

Pearson's correlation analysis revealed a **significant negative relationship** between overall PsyCap and academic stress. This indicates that students with higher levels of hope, resilience, optimism, and self-efficacy tend to experience lower academic stress.

## Regression Findings

A multiple regression analysis was performed to determine which components of PsyCap significantly predicted academic stress. The results are presented in Table 1.

**Table 1: Multiple Regression Predicting Academic Stress**

Predictor Variable	$\beta$	B	SE(B)	t	p
Hope	-0.32	-0.28	0.08	-3.50	0.001**
Self-Efficacy	-0.14	-0.12	0.07	-1.88	0.062
Resilience	-0.41	-0.35	0.09	-4.02	0.000**
Optimism	-0.18	-0.15	0.08	-1.97	0.050*
Model Summary	R = 0.58	R <sup>2</sup> = 0.34	Adj. R <sup>2</sup> = 0.32	F (4, 175) = 22.51	p = 0.000

Note:  $p < .05$ ,  $p < .01$

The regression model was statistically significant and explained **34% of the variance** in academic stress ( $R^2 = .34$ ,  $p < .001$ ).

- **Resilience** emerged as the strongest predictor of academic stress ( $\beta = -0.41$ ).
- **Hope** was also a significant predictor ( $\beta = -0.32$ ).
- **Optimism** showed a weaker but significant influence.
- **Self-efficacy** showed a negative trend but was not statistically significant.

## 5.2 Discussion

The findings clearly indicate that higher Psychological Capital is associated with reduced academic stress among undergraduate students. This aligns with prior research suggesting that PsyCap enhances emotional regulation, adaptive coping, and motivation.

The strongest predictor, **resilience**, plays a critical role in helping students recover from setbacks such as exam difficulties or performance failures. Resilient students demonstrate greater flexibility, adaptability, and emotional stability, which enables them to experience less stress even in academically demanding situations.

**Hope** was the second strongest predictor. Students with higher levels of hope possess stronger goal-setting skills and can generate multiple pathways to achieve their academic objectives. This ability to devise alternative strategies when faced with challenges contributes to lower academic stress.

**Optimism** also contributed modestly to stress reduction. Optimistic students tend to interpret academic obstacles more positively and maintain a constructive outlook during stressful periods.

Although **self-efficacy** was negatively associated with academic stress, its effect was not statistically significant. This may indicate that confidence in academic ability alone may not be sufficient in mitigating stress unless it is supported by resilience and hope.

Overall, the results underscore the importance of developing PsyCap-based interventions in educational institutions. By strengthening resilience, hope, optimism, and self-efficacy, institutions can enhance students' ability to cope effectively with stress and improve their academic well-being.

## 6. Conclusion

The findings of the present study highlight the significant role of Psychological Capital (PsyCap) in reducing academic stress among undergraduate students. The results demonstrated that students with higher levels of hope, resilience, optimism, and self-efficacy experienced lower levels of academic stress. Among the four components, resilience and hope emerged as the strongest predictors, indicating that these psychological strengths help students manage academic challenges more effectively.

The study provides evidence that PsyCap serves as a valuable internal resource that enhances students' coping abilities, promotes emotional stability, and improves their overall academic functioning. The negative association between PsyCap and academic stress suggests that strengthening psychological capacities can help students navigate demanding academic environments with greater confidence and adaptability.

The results underscore the need for educational institutions to implement PsyCap-enhancing interventions—such as resilience-building workshops, goal-setting training, and positive counseling programs—to support student well-being. By integrating such positive psychological practices, colleges and universities can contribute significantly to reducing academic stress and promoting healthier learning environments.

## 7. Future Scope

The present study provides valuable insights into the role of Psychological Capital (PsyCap) in reducing academic stress among undergraduate students; however, several opportunities remain for future research. First, the study employed a cross-sectional design, which limits the ability to understand changes in PsyCap and academic stress over time. Future studies could adopt longitudinal or experimental designs to examine how PsyCap develops and how interventions influence stress levels in the long term.

Second, the current research was limited to undergraduate students in Chennai. Future research may include larger and more diverse samples from different cities, disciplines, and educational settings to enhance generalizability. Comparative studies across government, private, arts, science, engineering, and professional colleges may also provide deeper insights into contextual differences.

Third, qualitative research methods such as interviews or focus group discussions could be used to gain rich, in-depth understanding of how students experience academic stress and apply PsyCap components in real-life situations. Mixed-method studies could also help strengthen the findings.

enhancing psychological strengths and overall well-being in educational settings.

Finally, future work may focus on designing and evaluating PsyCap-based intervention programs—including resilience training, hope-building exercises, and positive psychology workshops—to assess their effectiveness in reducing academic stress. Such interventions can help institutions develop structured strategies to promote students' psychological well-being and academic success.

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