Retraction Notice

Title: Retraction of "**The Role of Contextual Voice Efficacy on Employee Voice and Silence**"

Authors: **Dr. Damas Dominic Suta**

Journal: International Journal of Science and Research (IJSR)

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The article "The Role of Contextual Voice Efficacy on Employee Voice and Silence" authored Dr. Damas Dominic Suta, published in International Journal of Science and Research (IJSR), Volume 13 Issue 4, April 2024, has been retracted by the Editor-in-Chief after careful consideration and a thorough investigation.

During a routine quality assurance check, it was discovered that significant portions of the article had been plagiarized from previously published work (*Huang, X., Wilkinson, A., & Barry, M. (2023). The role of contextual voice efficacy on employee voice and silence. Human Resource Management Journal, 1–15, https://doi.org/10.1111/1748-8583.12537*) without proper citation or acknowledgment. The level of plagiarism detected exceeds the acceptable limit as defined by the editorial policy of International Journal of Science and Research (IJSR).

Plagiarism is a serious violation of publication ethics, and it undermines the trust in scholarly communication. The integrity of academic publishing depends on the honesty and originality of the research. As such, the decision to retract this article is in line with our commitment to upholding the highest standards of research ethics and academic integrity.

We apologize to our readers, reviewers, and the original authors of the plagiarized content for any inconvenience or harm this may have caused. The retraction has been approved by the Editor-in-Chief of International Journal of Science and Research (IJSR) following our retraction policy, and the authors have been informed of this decision.

International Journal of Science and Research (IJSR) is dedicated to promoting ethical publication practices and will continue to monitor and address any issues of plagiarism and other ethical breaches in future publications.

Date of Retraction: **3rd September 2024**