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Crowdsourcing: Unleashing Innovation and Collaboration in Digital Age

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Abstract: The Internet has emerged as one of the most powerful media of communication. The Internet and associated technologies have created a global environment that has transformed the world into a global village defining the limitations of geographical boundaries. It has become a universal publishing, distribution, real-time communications and broadcasting medium. It can also be used to gather information, now it is easier than ever for individuals to collectively contribute with ideas, time, expertise, or funds to a project or cause with a collective mobilization is called as crowdsourcing. It is considered as the new sensation of the digital era. This approach leverages the collective knowledge and skills of the crowd, often leading to faster, diverse and innovative results. It can be used in various contexts, such as product development, problem-solving and data collection etc. In this paper an attempt has been made to describe the origin and concept of crowdsourcing. It enumerates various aspects and major platforms of crowdsourcing. It elaborates briefly about the major advantages and challenges.

Keywords: Crowdsource, online community, social media, innovative ideas, Collaboration

1. Introduction

Crowd sourcing is a sourcing model in which an individual or an organization gets support from a large, open-minded, and rapidly evolving group of people in the form of ideas, micro-tasks, finances, etc. It typically involves the use of the internet to attract a large group of people to divide tasks or to achieve a target. It has transformed many industries, organization and projects by enabling collaboration and harnessing the power of community contributions. Numerous organizations around the world, including corporations, governmental agencies, and not-forprofit foundations, now use crowdsourcing as a tool to address complex technical and business problems. This phenomenon can provide organizations with access to new ideas and solutions, deeper consumer engagement, opportunities for co-creation, optimization of tasks, and reduced costs. The Internet and social media have brought organizations closer to their stakeholders, laying the groundwork for new ways of collaborating and creating value together like never before.

Objectives

- 1) To study crowdsourcing comprehensively
- To analyze different facets of crowdsourcing
- 3) To explore major crowdsourcing platforms
- 4) To understand the numerous advantages of crowdsourcing

Definitions

According to Merriam Webster Dictionary, "Crowdsourcing the practice of obtaining needed services, ideas, or content by soliciting contributions from a large group of people and especially from the online community rather than from traditional employees or suppliers"

According to Encyclopedia of Britannica, "Crowdsourcing is a framework that brings together a large

and decentralized group of people for gathering data, solving a problem, or addressing a challenge. It typically occurs via digital platforms—including smartphone apps, social media, commercial software, and connected devices that are part of the Internet of Things (IoT)—that enable interaction and data collection."

Concept and Meaning of Crowdsourcing

The term crowdsourcing was coined in 2006 by two editors at Wired, Jeff Howe and Mark Robinson, to describe how businesses were using the Internet to "outsource work to the crowd", which quickly led to the "crowdsourcing". Howe published a definition for the term in a blog post in June 2006.

Crowdsourcing is a practice of engaging a 'crowd' or group for a common goal often innovation, problem solving, or efficiency. It can take place on many different levels and across various activities. It involves obtaining work, information, or opinions from a large group of people who submit their data via internet, social media, and smartphone apps. It is a method where individuals or groups acquire ideas, information, services, goods by seeking contributions from a large group of people especially from an online community rather than from traditional employees or suppliers.

Where Can We Use Crowdsourcing?

Crowdsourcing is touching almost all sectors from education to health. It is not only accelerating innovation but democratizing problem-solving methods. Some fields where crowdsourcing can be used.

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- Enterprise
- IT
- Marketing

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- Education
- Finance
- Science
- Health

How to Crowdsource?

- For scientific problem solving, a broadcast search is used where an organization mobilizes a crowd to come up with a solution to a problem.
- For information management problems, knowledge discovery and management is used to find and assemble information.
- For processing large datasets, distributed human intelligence is used. The organization mobilizes a crowd to process and analyze the information.

Major Crowdsourcing Platforms

Here is the list of some popular crowdsourcing sites.

- Amazon Mechanical Turk
- Crowdspring
- 99Designs
- InnoCentive
- Openideo
- Upwork
- DesignHill
- CrowdSource
- DesignCrowd
- MicroWorkers

2. Advantages

- Evolving Innovation: Innovation is required everywhere and in this advancing world innovation has a big role to play. Crowdsourcing helps in getting innovative ideas from people belonging to different fields and thus helping businesses grow in every field.
- 2) Cost Effective: There is the elimination of wastage of time of meeting people and convincing them. Only the business idea is to be proposed on the internet and you will be flooded with suggestions from the crowd.
- 3) **Increased Efficiency:** Crowdsourcing has increased the efficiency of business models as several expertise ideas are also funded.
- 4) **Diverse Input:** It reaches out to a large group and gets a diverse range of perspectives and solutions which can lead to more innovative and comprehensive results.
- 5) **Flexibility:** Organizations or groups can tap into the crowd when needed, scaling up or down based on the project's requirements.
- 6) **Rapid Results:** With many individuals working on a problem or task, solutions can often be generated more quickly.
- Community Engagements: It can foster a sense of community and engagement around a product, service or cause. It can enhance brand loyalty and customer investment.
- 8) Access to Global Talent: Crowdsourcing platforms break geographical barriers, allowing access to expertise and talent from around the world.

- Data Collection and Analysis: In cases like citizen science projects, it helps to collect large amounts of data from varied sources, leading to richer datasets.
- 10) **Validation and Feedback:** Launching ideas to the crowd can serve as a form of market testing, providing valuable feedback before full-scale implementation.

3. Challenges

- Quality Control: With a vast number of contributors, ensuring consistent quality can be difficult. It's challenging to vet every contribution for accuracy and relevance.
- Coordination and Management: Organizing and managing a large group of contributors, especially online can be complex.
- 3) **Potential Exploitation:** There are concerns about contributors being underpaid or not paid at all for their efforts, leading to ethical dilemmas about the fairness of crowdsourcing.
- 4) **Security Concerns:** Opening up tasks to a broad audience can lead to potential security risks, especially if the crowd sourced task involves sensitive information.
- 5) **Intellectual Property Issue:** Determining ownership and right to crowd sourced content can be tricky, leading to potential legal disputes.
- 6) **Diverse Quality:** Since anyone can contribute, there can be vast variations in the quality of contributions, requiring robust filtering and vetting systems.
- Information Overload: Crowdsourcing can sometimes yield an overwhelming amount of data or solutions, requiring significant effort to sort and analyze.
- 8) Motivation & Selection Bias: Maintaining consistent motivation among contributors, especially unpaid tasks can be challenging. Everyone have not access tom crowdsourcing platforms, leading to potential bias in contributions based on factors like internet access, language or cultural understanding.

4. Conclusion

Crowdsourcing is an innovative approach to problem solving, idea generation and task completion, taps into the collective intelligence of a large group, often transcending geographical and cultural boundaries. By leveraging the power of the crowd, organization can achieve diverse input, cost efficiencies and rapid solutions. However, the effective implementation of crowdsourcing requires navigating challenges like quality control, ethical considerations and coordination. When harnessed correctly, it represents a democratized way of achieving goals, reflecting the potentials and challenges of our interconnected digital age.

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