

The Foundation's Strategy in Developing Children in the Bukit Kalvari Luaharaga Orphanage, Gunungsitoli District, Gunungsitoli City

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Abstract: *The purpose of this study was to find out the strategy of the Bukit Kalvari Luaharaga Orphanage Foundation, Gunungsitoli Selatan District, Gunungsitoli City in developing the potential of the orphanage children. One of the objectives of the "Bukit Kalvari Orphanage Foundation is to assist children in preparing for the development of their potential and abilities adequately in providing provisions for life and livelihood in the future. Their foster children develop talents and interests that can be used as provisions for the future. This data collection uses the method of interviews and passive participatory observation, with in-depth interviews (in-dept interviews). Education that is instilled is to ensure the importance of education for orphanage children, not as coercion. but always put forward the importance of convincing the aspect of awareness of the importance of education for them. Because in this way children can determine where they should go, of course we do group counseling all the time and tell each other about the challenges that will come in the future. Development in the educational and physical fields is the main strategy in exploring and developing the potential that exists within the orphanage children.*

Keywords: Foundation, Strategy, Children, Orphanage

1. Preliminary

The Bukit Kalvari Orphanage Foundation pays high attention to children. In principle, children have the right to grow and develop normally and receive care, service, care and protection aimed at realizing their welfare. Children are also entitled to opportunities and support to realize and develop their potential and abilities. However, not all families can fulfill all the rights and needs of children, caused by the economic crisis, poverty and reduced enthusiasm for science and reduced spirituality are indications of decisions and helplessness of children due to non-fulfillment of the basic needs of children's lives.

The Bukit Kalvari Orphanage Foundation provides opportunities for their foster children to develop creativity in the form of skill activities, entrepreneurship, farming, animal husbandry and spiritual activities which can then be used as useful capital for them in the future. Then they are also taught with moral values, for example the values of honesty, responsibility, hard work, discipline and independence.

This study uses triangulation of sources, namely data obtained from interviews with foster children, parents and matched orphanages. Then after that using technical triangulation to obtain more complete data, the data is from the results of initial observations when researchers came to the research location, in-depth interviews with informants and documentation in the form of photos of the activities carried out by the Bukit Kalvari Orphanage.

This is what makes the donor and caretaker of orphans (YPPAY) the Bukit Kalvari Orphanage Foundation participate in concrete actions based on humanity through a social role with benefactors, the community within the government in order to continue to provide guidance and

educate children so that they can be directed, educated, fostered and meet their needs. Based on the background above, the researchers felt interested and felt the need to conduct a study on "Child Development Strategies at the Bukit Kalvari Orphanage, Gunungsitoli City.

2. Conceptual Study

Understanding Strategy

The definition of strategy according to the Big Indonesian Dictionary (KBBI), strategy is a careful plan of activities to achieve specific goals. The term strategy has become a term that is often used to describe various meanings such as a plan, tactic or way to achieve what is desired. Strategies for how to achieve long-term goals can be determined as specific results that an organization wants to achieve by carrying out its basic mission.

According to Tania (2018: 10) Etymologically. The strategy comes from the Greek word strategos, which means "military commander" during the Athenian democracy. Because at first this word was used for military purposes only but then developed into various different fields. A unified, broad and integrated strategy plan linking the company's strategy with environmental challenges, designed to ensure the main objectives of the company can be achieved through proper implementation by the organization.

The formulation of the strategy includes the development of a vision, mission, identification of external opportunities and threats of an organization, awareness of strengths and weaknesses, internal, long-term goal setting, search for alternative strategies, and selection of specific strategies to achieve goals. Strategy implementation is often called the "action stage" and strategic management implements the

strategy that has been formulated. Often considered a difficult stage in strategic management, strategy implementation or implementation requires discipline, commitment, and personal sacrifice.

The definition of development can be interpreted as "progressive and continuous change in the individual from birth to death" (progressive and continuous change in the organism from birth to death). As a parent, you must have heard about child development quite often, that the child's growth and development is so important to monitor. Every child has a different growth and development process. However, it is still important for you to know things related to child development. Because child development is stages, this can be a benchmark for you to monitor child growth. In meeting their needs, children cannot depend on the help of others.

Although at an independent age, technical, theoretical, conceptual, and moral abilities are in accordance with needs through education and training. Development of a process that designs learning logically and systematically in order to determine everything that will be carried out in the process of learning activities by taking into account the potential of students. Then the development of learning is more realistic, not just educational idealism that is difficult to apply in life. Learning development is an effort to improve the quality of the learning process. Neither matter nor method and substitution. Materially, it means from the aspect of teaching materials that are adapted to the development of knowledge, while methodologically and substantially related to the development of learning strategies, both theoretically and practically.

3. Results and Discussion

The Bukit Kalvari orphanage, to be precise, is located in the village of Luaha Laraga, South Gunungsitoli District, Gunungsitoli City, which was founded by Mr. Pdt. F Wona Zebua S. Th and Mrs. Pdt. Nilam Harefa on May 2 1999, They formed the Bukit Kalavari orphanage because the family of Mr. F. Wona Zebua S. Th has the blessing of God only having two daughters. After his daughter had become an adult and continued her education outside the island of Nias, from there, Mr. Pdt. F Wona Zebua started building and recruiting orphans, the poor, and orphans. So that the house they live in does not feel lonely.

The orphanage founded by Mr. Pdt. F. wona zebua, S. Th. in 1999. The situation at the orphanage when Mount Kalvaridi started from the muh, Mr. Pdt. F. wona zebua, S. Th in Delafiga village, road to Central Nias, Gunungsitoli Selatan District. At that time there were still no new buildings, but there were only a few facilities that would be used by the children of the Mount Calvary orphanage. The children of the Mount Calvary orphanage came from various villages in the Nias Islands.

The construction of the new Bukit Kalvari Orphanage was started in 2005 after the completion of the earthquake which is located in Luahalaraga Village, Gunungsitoli District, Gunungsitoli City, Jln, Pelud Binaka 8.5 km. After that the development of the Mount Calvary orphanage increased and

had as many as 50 foster children, of which there were orphans, orphans and the poor.

In 2012 the leader of the Mount Calvary Orphanage, Mr. Rev. F. Wona Zebua passed away. Only his wife and their 2 daughters are left who look after the Mount Calvary orphanage. Since then the Kalvary Hills orphanage has been led by the Pdt, Nilam Harefa. Starting in 2017 the Pdt's mother, Patchouli Harefa passed away, and the right of heirs became the leader of the orphanage. Upbringing on the hill of calvary, namely their first daughter, Mrs. Pdt. Kristina Putri Setiawan Zebua, SH

Since 2005 Mrs. Pdt. Kristina PS, Zebua, SH has been the leader of the Bukit Calvary orphanage and has been accompanied by her husband, Mr. Pdt. Dr. Sorani halawa, S. TMSi., MT. h. the costs given to their foster children are from their personal salaries. Because the orphanage does not have outside sponsors, and on September 13, 2022, the husband of Rev. Kristina PS Zebua, Sh, namely Mr. Pdt. Dr. Sorani Halawa, STMSi. MTh and until now the orphanage is still led by Pdt. Kristina PS zebua, Sh

Strategy for Developing Children's Potential

According to (Immanuela Harlita Josephine 2014) the desire to develop children's potential from the age of 6-10 years. Allowing them to have many advantages in life in the future. Every child must have different talents. For this reason, orphanage leaders carry out five strategies that they do to find out the potential of their children, namely:

- 1) Balance self-acceptance with self-improvement in children It's important to teach children that they can love themselves for who they are while trying to be a better version of what they were before.
- 2) Help children recognize their talent interests. Children's interest in talent can be identified, one of which is by looking at what activities or types of activities they do best.
- 3) Provide motivation in children's self-development. Motivation that parents continue to give to children

According to W Gulo, it is impossible for skills to develop if they are not supported by attitudes, abilities and knowledge. In developing the skills of children at the Calvary Hill orphanage who do not know anything, they become aware and can develop their abilities, and this can be seen from the benefits that foster children receive. some children have succeeded in carrying out the skills they have been taught, although not all foster children at the Calvary Hill orphanage understand the skills given to them, there are still other skills taught to them so that they become independent children after leaving the Calvary Hill orphanage.

Education Sector Development

The development of the orphanage education sector organizes formal and non-formal education for foster children. But they send their foster children anywhere that is in accordance with the education level of the foster children. The reason for the Calvary Hills orphanage to send foster children outside the orphanage is because there are no educational institution facilities in the Calvary Hills

orphanage, all costs and school needs are borne by the Calvary Hills orphanage.

As for the educational level of the foster children starting from elementary, junior high, high school, vocational, and college. Orphanages do not require or specialize their foster children to choose schools, both public schools and religious schools. The orphanage gives freedom to foster children to choose any school according to their wishes and abilities.

For children who have completed their schooling to high school, vocational school. The orphanage did not just let go but they gave them the opportunity to study. They were free to choose a place to study according to their abilities and wishes. After completing everything, the orphanage gave them freedom and was responsible for all their needs by working according to their skills and abilities. they have.

Physical Field Development

Physical development according to Sujiono (in the UT module, 2010: 1: 5) that physical growth can be expected to be optimal because it directly or indirectly affects children every day. Directly, the child's development determines his skills, in motion. Directly the child's development and growth will affect the way the child sees himself.

Seeing the importance of physical health for foster children in connection with the motto *men sano in corpora* which means that a strong soul has a healthy mind. Of course, it is necessary to carry out physical development activities.

The physical development that has been held by the Calvary Hills orphanage to date is sports in the form of an evening walk. Every Sunday foster children are required to run in the afternoon. And do other activities such as playing ball and other sports. In the field of sports, it would be better for the orphanage to provide general sports facilities, such as badminton, volleyball, basketball and others. And even if the orphanage is able to provide sports fields that are suitable with the tools mentioned earlier, then it will be more beneficial for the foster children, because then the foster children can fulfill their health needs optimally through sports.

4. Conclusion

HouseMount Calvary Orphanage seeks to be a substitute for parents to raise their foster children. Children will receive formal and non-formal education, receive religious guidance, receive education on politeness, receive behavioral guidance, religious guidance, and ethics. Have the skills to make children independent. Of course foster children have dignity and self-esteem like other children, they also have a good future.

Development of foster children's skills at the Calvary Hills orphanage so that foster children can develop what they have. Their talents and interests can be channeled and can create an independent spirit and creativity for foster children. Because independence is the result of a process of behavior that we live from time to time until it becomes a habit, only humans can appreciate their own abilities.

Therefore efforts to develop these skills need a step or strategy to achieve it. Explains that strategy is a whole step with a definite calculation to achieve a goal or to overcome a problem. This is the basis for the development strategy for the Mount Calvary Orphanage. Broadly speaking, it aims to achieve the goal of developing the skills of the children at the Mount Calvary Orphanage.

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